2010 FHSSA Annual Report

FHSSA
Compassion has no borders
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Dear Partners, Colleagues, and Friends,

The world is constantly changing. Whether you are providing hospice and palliative care in the United States or Africa, the way care is provided and the needs of patients will always require innovation and passion. 2010 brought challenges as a result of changes on both sides of the ocean. U.S. organizations faced changing regulations and payment reform. In Africa, our partners adapted to changes in international aid funding while finding new and creative ways to care for a shifting disease burden. Not only are they caring for patients with infectious diseases such as HIV/AIDS but also those struggling with non-communicable disease such as cancer, diabetes, and heart disease.

Despite these changes, FHSSA and our partners continue to work together to ensure that compassionate care is available. Evidence can be found throughout the pages of this annual report. You will see it in the increase in and continued support of partnerships, in the significant contributions of our corporate and individual supporters, and in the continuation of critical programs.

This compassion is a perfect reflection of our new vision and mission, each revised this year to shape our path into the future. Our new vision is, “A world where individuals and families facing serious illness, death, and grief will experience the best that humankind can offer.” And our new mission: “Building partnerships to enhance compassionate care in Africa.” Along with these new guiding statements, we have adopted a new logo, a new look and feel to our publications and to our website. It is our hope that together these messages will both reflect and inspire the compassionate work that touches so many lives.

We are proud to share with you the accomplishments of another tremendous year for FHSSA.

Becky McDonald,
Chair

J. Donald Schumacher,
PsyD President/CEO

John Mastrojohn III,
RN, MSN, MBA
Executive Director
Partnership Program

Providing compassionate care to the individual, the family, and the community: this is the cornerstone of hospice and palliative care. For FHSSA, providing this care is enhanced through Partnerships. By connecting organizations in the U.S. with hospice and palliative care programs in Africa, FHSSA is able to support health professionals and volunteers in caring for those in need. Through these Partnerships, we are able to offer support in so many ways, from nutritional and medical support for patients, to helping meet the basic needs of daily life for family members such as bedding or school uniforms for children.

Every year, through its Program Partners, FHSSA touches the lives of over a quarter of a million individuals and families affected by AIDS, cancer and other illnesses. More than 90% of the revenue generated for these partnerships goes directly to Africa to support individual organizations.

2010 brought a myriad of accomplishments for the partnership program. These included:

- More than $450,000 in cash and over $122,000 in in-kind donations sent by FHSSA U.S. partners to their African partners.
- 2,328 full-time employees, 631 part-time employees, and 3,826 volunteers worked to improve the quality of life of more than 60,000 patients and approximately 300,000 family members in 2010.
- Reflecting the changing health dynamics in Africa, FHSSA’s African partners care for individuals with a diverse range of diagnoses with their leading diagnoses being 60% HIV/AIDS, 30% Cancer, and 10% other diseases such as diabetes and heart disease.
- FHSSA increased its Partnerships over the previous year by nine, bringing the total number of Partnerships to 92 in 15 African countries.
MISSION
Building partnerships to enhance compassionate care in Africa.

VISION
A world where individuals and families facing serious illness, death and grief will experience the best that humankind can offer.
From Partners Perspective: The value of partnership

"It’s hard to quantify in words the impact our partnership has had on Suncoast Hospice staff and volunteers. I can tell you that everyone is exceedingly proud of our partnership. Many staff have volunteered to serve on our committees and participate in our many different fund raisers. Many staff helped plan the two week visit of our SA colleagues in April 2010. Every night we had a different activity and different folks helped to put these events together. We had many staff offer home hospitality, including attendance at a professional baseball game (huge hit, pun intended!). Our partnership is another way that we live our mission at Suncoast Hospice. There was so much excitement and enthusiasm within our organization during the time prior to the April 2010 visit. We feel that our partnership is living entity and presence for us on a daily basis. It’s how we live our mission in the world- a priority to Suncoast Hospice.”

Stacy Orloff, Suncoast Hospice Clearwater, Florida

"The reciprocal visits have been wonderful. We’ve appreciated how Suncoast Hospice has fundraised and paid for our staff to come to America and attend an NHPCO conference. We don’t have these kinds of training opportunities and it’s been invaluable to come to Suncoast Hospice and meet with all different staff/depts. The energy that our two staff brought back after returning from America was invaluable in assisting us in coping with the structural and management changes within our hospice. The support given by staff at Suncoast Hospice during a very difficult time (changes in CEO) and the willingness to assist resources and information in any way is what makes this relationship so appreciated.”

Jaqcui Kaye, Hospice Association of Witwatersrand, Soweto, South Africa
New Partner’s Initiative (NPI)/The Continuum of Care for Persons Living with HIV/AIDS in Tanzania (CHAT)

In collaboration with Evangelical Lutheran Church of Tanzania (ELCT) and the African Palliative Care Association (APCA), and funded by a grant from the United States President’s Emergency Plan for AIDS Relief (PEPFAR), the CHAT project provided quality palliative care services at 13 Lutheran Hospital rural sites, and offered support to vulnerable children and the communities around those hospitals.

Since 2007, NPI/CHAT has worked with these 13 hospitals to develop teams comprised of hospital-based palliative care providers and trained volunteer home-based caregivers. Working together, these teams provide care and services from diagnosis, through treatment as the disease progresses, to the end of life, and in bereavement. Each CHAT site has a U.S. partner through FHSSA’s Partnership Program that offers individualized and continued support with the goal of building sustainability into the future.

Thanks to an extension granted in 2010 by the United States Agency for International Development (USAID)/Tanzania, NPI/CHAT continued its work through the year. **Highlights of the program’s success include:**

- 11,352 patients living with AIDS as well as their families were cared for with home-based palliative care
- 2,695 individuals living with other life-threatening diseases received access to palliative care
- 517 home-based care volunteers visited patients with clinical back-up and supervision by a palliative care team
- Nearly 15,000 orphans and vulnerable children received one or more services through CHAT including educational, medical, nutritional, psychological, and bedding support.

While the USAID funding ended in early 2011, the impact of the progress made through NPI/CHAT continues. FHSSA, ELCT, and APCA thank PEPFAR and USAID for their invaluable support for this project.

"The NPI/CHAT project transformed the ELCT health care system so that it now actively provides palliative care. NPI/CHAT has made and will continue to make a significant impact on the lives of countless Tanzanians."

Shelley Smith Director, FHSSA
Throughout 2010, FHSSA continued its work to expand hospice and palliative care services in Zimbabwe. In partnership with Island Hospice in Harare, FHSSA offered training and mentorship in palliative care at six rural service sites, and provided training and support to ten other partners throughout Zimbabwe. Funding for the program has been supported through the Protracted Relief Programme with major funding from DfID, as well as continued support from the Ford Foundation, American Jewish World Services (AJWS), and Open Society Institute (OSI).

Each site under PCI-Z receives support to incorporate palliative care into its home-based services. Every member of the team receives training and mentorship including health professionals, home-based care volunteers, program coordinators, and area pastors.

- At the 6 rural sites, 430 home-based care volunteers and 46 health professionals received palliative care training in 2010.
- Volunteers and health professionals provided services to 979 patients
- At the 10 implementing partners in Zimbabwe, 1,065 health professionals and home-based care volunteers have been trained.
- All 6 sites now have a FHSSA Partner.
CORPORATE CONTRIBUTIONS

IMPROVING PAIN MANAGEMENT IN SELECTED AFRICAN COUNTRIES

FHSSA garnered a total of $220,000 in corporate contributions to fund a joint FHSSA-African Palliative Care Association project to improve pain management in The Gambia, Kenya, and Malawi. Through this program, FHSSA endeavors to create an awareness of, and an emphasis on palliative care delivery among hospital management and administrators in these countries. This will involve training hospital physicians in pain assessment and management, and sensitizing other health care workers in hospitals and in the community to support palliative care delivery.

This program is made possible by the generosity of the following corporate donors:

- Astrellas Pharma U.S.
- AstraZeneca Pharmaceuticals
- The Brin Wojcicki Foundation
- Daiichi Sankyo
- Endo Pharmaceuticals
- Lundbeck
- OSI Pharmaceuticals
- PhRMA
Fundraising Activities

Impact of 10

FHSSA celebrated its 10th Anniversary in 2010. In recognition of this milestone, the organization launched the Impact of 10 Campaign. This important new fundraising initiative offered our supporters the opportunity to make a financial contribution to extending the impact of the compassionate, comprehensive care that FHSSA is dedicated to providing.

Generous donors gave more than $105,000 thanks in large part to FHSSA’s Board of Directors who provided a challenge match of $50,000 for all gifts received by April 30, 2010. We are proud that this challenge was successfully met before the deadline. FHSSA gratefully acknowledges each of our supporters and our Board of Directors for their generosity and commitment to our mission.

In celebration of the anniversary and to kick-off the fundraising campaign, FHSSA held an open house on March 26th at the National Center for Care at the End of Life called, “From Alexandria to Africa…the IMPACT of 10.” The event, attended by FHSSA Board Chair, Becky McDonald and many guests from the area, raised $7,200 for the Impact Fund.

“From Atlanta to Africa”

With the help and support of the National Hospice Foundation, FHSSA raised a total of $47,920 at the “From Atlanta to Africa” fundraising event, held in conjunction with NHPCO’s Clinical Team Conference on September 14, 2010, in Atlanta.
A Personal Contribution

FHSSA exists because of the generosity and spirit of individuals who want to spread the compassion that hospice and palliative care represent. Two of those individuals are father and son, Evan and Dave Fuller of Spokane, Washington who bicycled across the country from Washington to Maine to raise support and awareness of hospice care in sub-Saharan Africa. Riding in memory of two family members who received hospice care, they raised approximately $3,000.

"We liked the idea that a portion of the funds [will] pay for bicycles necessary to deliver care…there’s a myriad of funds worth supporting, and this one seemed personal on a few levels," Evan Fuller

We are not only grateful, but so encouraged by the dedication, commitment and contribution the Fullers have made to our mission.
Other Achievements in 2010

African Palliative Care Association (APCA) Conference in Namibia

Partnerships and relationships are the cornerstone of FHSSA’s work, so fostering those relationships through opportunities to meet in person is crucial. FHSSA and APCA worked together on a project to fund the attendance of 18 African FHSSA partners at APCA’s conference in Namibia. In total, $26,050 was sent by FHSSA partners for this effort.

In addition, FHSSA and APCA partnered with NASW to develop a social-work focused workshop during the conference. Together the organizations raised an additional $8,000 to help pay expenses for social workers to attend the conference.

Journal of Pain and Symptom Management (JPSM)

FHSSA staff co-authored two articles in a special section in the Journal of Pain and Symptom Management titled, “Global Reports on International Palliative Care Projects.” The July 2010 issue was an important opportunity to share our knowledge and experience in delivering care in sub-Saharan Africa with a broad audience focused on pain and symptom managements.
FHSSA DONOR ACKNOWLEDGEMENT:

FHSSA is grateful for your gift. Your support of FHSSA is invaluable to the assurance that we can continue to build partnerships in Africa that widen the impact of compassionate care for those in need.

**GRANTS**

American Jewish World Service  
Anonymous  
Astellas  
AstraZeneca Pharmaceuticals  
The Brin Wojcicki Foundation  
Daiichi Sankyo, Inc.  
Department for International Development DFID  
The Diana Fund  
Endo Pharmaceuticals, Inc.  
The Ford Foundation  
Hope Healthcare Services  
Lundbeck Inc.  
Open Society Institute  
OSI Pharmaceuticals  
phRMA  
United Methodist Committee on Relief of the General Board of Global Ministries  
United States Agency for International Development

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**$10,000 AND ABOVE**

Sandra & David Lee  
Nordlys Foundation  
Christine Swann

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**$5,000 - $9,999**

Anonymous  
The Community Hospice, Inc.  
The Denver Hospice

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**$2,500 - $4,999**

Joanne & Bob Clarke

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**$1,000 - $2,499**

Capitol Hospice  
Caris Healthcare  
Center for Hospice Care  
Gilchrist Hospice Care  
Hosparus, Inc.  
Hospice and Palliative Care Council of Vermont  
Hospice Care of South Carolina, LLC  
Hospice of Boulder and Broomfield Counties  
Hospice of the Bluegrass  
Hospice of Northwest Ohio  
Hospice of Western Reserve  
Lifetime Care Hospice of Rochester  
John Mastrojohn III & Mike Davids  
Rebecca McDonald  
Galen Miller & Bob Ward  
Mark Murray  
Joseph O’Neill  
Odyssey Healthcare of Austin  
Pathways Home Health and Hospice
Pathways Hospice
Prairie Haven Hospice
Pathways Hospice
VITAS San Bernandino
VITAS Corporate

Programs in bold indicate their contribution includes support of FHSSA’s Partnership Program

**$500 - $999**

Arbor Hospice
Scott Belveal / Goldman Sachs
Matching Gift Program
Cleanne Cass
Cindy & Phil Di Sorbo
Foundations for Peace
Steve Gardner
Cathy Gibney
Keith Herndon
Jay Mahoney
Ever Mesa
Odyssey HealthCare, Inc.
Bev Sloan
Union College
Valley Hospice
Ronald Whisnant
Emil Zuberbueler

**$100 - $249**

Daria Akers
Rowena Allen
Alive Hospice
Elizabeth Marie Ambrose
Feisal Animashaun
Anonymous (4)
ASAP Mailing & Fulfillment Services
Harry Bailey
Donna Beaudry
John Beley
Gail Beveridge
Parag Bharadwaj
Barry Black II
Pamala & Mike Bouchard
Becky Byerly-Adams
Joan Campagna
Charlotte Collins
The Columbus Foundation
Don Cook
Karen Cornell
CSUSB Educational Counselor
Dale Davids / Through Global Impact
Janice Fingar
Theodoric Flemister
Florida Institute of Health
Beatrice Greenbaum
Mike Hadway

**The Legacy Society (FHSSA Donors only)**

Maureen Hinkleman
Hospice of Lake Cumberland
Janet & Peter Huston
Alison Issen
Raymond Jarvis
Joy Jones-Pennycook
John Langlois
Rosaria & Gary Leong
Muriel Llewellyn
Tracy Manzano
Susan McDermott
Martha McKee
Sean McLaughlin
Melanie Merriman
Ann Mitchell
Peggy Murray
Erinn Nanney
Brandon Nieves
Palliative and Supportive Care of Nantucket
Kathy Phoenix
Joyce Pittman
Kandyce Powell
Jon Radulovic
John Reddick
Beryl Rice
Janet Rosen
Ann Sawicki
Emily Schreiner
Jane Schreiner
Christine Silva
Angie Truesdale

**$250 - $499**

Anonymous
Margaret Barnett
Gretchen Marcum Brown
Cheevers & Co.
Betsy Clark
Bob Cobuzzi
Lynne Curtis
Freeman Family Foundation
Joyce Hill

Infinity Hospice Care
Sharon Kelts
Coziee King
Catherine Kobacker
Sharon Latson
Diane Neptune
Linda & Gordon Rock
Heather Slack-Ratiu
Linda Todd
Jeff Williamson

Infinity Hospice Care
Sharon Kelts
Coziee King
Catherine Kobacker
Sharon Latson
Diane Neptune
Linda & Gordon Rock
Heather Slack-Ratiu
Linda Todd
Jeff Williamson

Maureen Hinkleman
Hospice of Lake Cumberland
Janet & Peter Huston
Alison Issen
Raymond Jarvis
Joy Jones-Pennycook
John Langlois
Rosaria & Gary Leong
Muriel Llewellyn
Tracy Manzano
Susan McDermott
Martha McKee
Sean McLaughlin
Melanie Merriman
Ann Mitchell
Peggy Murray
Erinn Nanney
Brandon Nieves
Palliative and Supportive Care of Nantucket
Kathy Phoenix
Joyce Pittman
Kandyce Powell
Jon Radulovic
John Reddick
Beryl Rice
Janet Rosen
Ann Sawicki
Emily Schreiner
Jane Schreiner
Christine Silva
Angie Truesdale
Event Sponsorships
From Alexandria to Africa,
March 26, 2010

First Class Travelers - $510
Joanne & Bob Clarke
Community Health Accreditation Program (CHAP)
The Corridor Group, Inc.
Galen Miller & Bob Ward
J. Donald Schumacher
VITAS Healthcare Corporation

Tourists - $310
The Elizabeth Hospice
Legacy Hospice
John Mastrojohn III & Mike Davids
Polly Rehnwall

Backpackers - $110
Pamala & Mike Bouchard
Kavin Cartmell
Hospice of the Western Reserve
Christine Keyserling
Dan Keyserling
National Association of Social Workers
Linda Rock
Seasons Hospice & Palliative Care
Gwynn Sullivan
Jeff Williamson
Emil Zuberbueler
Jennifer Zydney

Food and Beverage Oasis Donors
Andy Duncan
Kimpton Hotels of Alexandria
Trina & Dave Lucas
Old Town Hilton
Pork Barrel BBQ/Mango Mike’s

From Atlanta to Africa,
September 14, 2010

Gold - $5,000
CCR Events
Hospice of the Western Reserve
Hospice Pharmacia
VITAS Innovative Hospice Care

Silver - $2,500
Center for Hospice Care
Community Health Accreditation Program (CHAP)
The Elizabeth Hospice & Foundation

Bronze - $1,000
Alive Hospice, Inc.
Joanne & Bob Clarke
Covenant Hospice
Deyta, LLC
Hope Hospice
Hospice and Palliative Care of Western Colorado
HospiceCare of Boulder and Broomfield Counties
Hospice of the Bluegrass
Hospice of Siouxland
Infinity Hospice Care
Jeannee Parker Martin / The Corridor Group
John Mastrojohn III & Mike Davids
Becky McDonald
Mark Murray
mums Software
Polly Rehnwall
J. Donald Schumacher
Summit Business Group, LLC
Suncoast Hospice
VITAS Innovative Hospice Care
Andre Wagner

Patrons - $125
Eleventh Episcopal District Christian Methodist Episcopal Church
Sandra & David Lee

Silent Auction Supporters
African Eyes Travel
Bay Point Marriott Resort & Spa
Susan Blakeslee
Kathy Brandt & Kimberly Acquaviva
Cindy & Phil Di Sorbo
Liz Gwyther
Hospice and Palliative Care Association of South Africa
Hospice of the Calumet Area
HospiceCare of Boulder and Broomfield Counties
Key Gallery
Cathe Kobacker
Sharon Latson
Sue McDermott
Galen Miller & Bob Ward
Ann Rowley
Suncoast Hospice
VITAS Innovative Hospice Care
André Wagner
**FHSSA Partnership Donations:**

Thank you for your gift to ensure compassionate care in Africa. Your support enables our African partner organizations to improve the reach and scope of care that they provide to individuals and families in their communities.

### $10,000 AND ABOVE

- Capital Caring
- Caris Foundation
- Center for Hospice & Palliative Care
- Christine Swann
- The Community Hospice of Rensselar County
- The Denver Hospice
- Hosparus Inc
- Hospice of the Western Reserve, Inc
- Lifetime Care Hospice
- Odyssey Vistacare Foundation
- Pathways Home Health & Hospice

### $2500 - $5000

- Bob Miller
- Hospice and Palliative Care Council of Vermont
- Hospice & Palliative Care of Western Colorado
- Hospice Services, Inc.
- Regional Hospice of Western Connecticut, Inc.
- Salem Presbyterian Church
- VITAS Innovative Hospice Care

### $1000 - $2499

- Alive Hospice, Inc
- Leslie Byrd
- Elizabeth Church
- Davenport’s Company, Inc
- Georgia Eads
- Federal Credit Union
- Michele Ferguson
- First Congregational Church
- Genesis Hospice & Palliative Care
- Haven Hospice
- Hill & Company Communications, Inc.
- The Hope of Wisconsin Hospice Organization & Palliative Experts (HOPE)
- Horizon Oxygen and Medical Equipment
- Hospice & Palliative Care Association of New York State
- Hospice of Central New York
- Hospice of the Calumet Area, Inc.
- Hospice of the Chesapeake
- Cathe Kobacker
- Odyssey Healthcare Support Center
- Palliative and Supportive Care of Nantucket
- Madeline Roman
- Katherine Rousset
- St. Stephen’s Episcopal Church
- Frank Strobel
- VITAS Innovative Hospice Care of Chicagoland Northwest
- VITAS Innovative Hospice Care of Cincinnati
- VITAS Innovative Hospice Care of Waterbury

### $500 - $999

- Ann Barker
- Susan Blakeslee
- Nancy Brewer
- Velma Burrell
- Sandra Cananea
- Cleanne Cass
- Robert Coberly
- Marilyn Cromer
- Marilyn Cromer
- Martin Donovan
- Breanna Glass
- Lee Gordon
- Julie Griffin
- Susan Grigg
- Laurie Hoyt
- Institute For Clinical Science & Art
- Lovesa James
- Linda Johnson
- Sylvia Komyatte
- Patricia King
$250-$499

Always There Home Care
Guillermina Anya-O’Keefe
Blanca Argueta
Barbara Barron
Samantha Barrow
Joyce Beach
Beatriz Bel
Shaughn Bennet
Soloman Berhanu
Bridget Blevins
William Brochinsky
Karen Brock
Katherine Brophy
Lois Chambers
Peggy Cheek
Elizabeth Chisnell
The Columbus Foundation
Lillian Cook
Tami Cooper
Donna Corbin
Joel Cruzada
Mary Cuervo
Arthur Dawes
Deborah Delaney-Mullett
Carol DePriest
Brad Devor
Episcopal Diocese of Vermont
Weslene Felisme
Maria Gamez
Kimberly Graham
Alida Guerrero
Karen Hale
Lorraine Hedtke
Wendy Hilburn
Galen Hoffman
Kelley Horn
Douglas Irvin
The Jeanne Kuslis Revocable Trust
Wanda Jenkins
Claudia Johnson
Sharon Kelts
Mary Laza
Muriel Llewellyn
Joann Mack
Jorge Martinez
Amity Matei
Georgia Meyers
Barbra Nething
Odyssey Healthcare of Jackson
Original Impressions, LLC
Susan Ortoff
Kay Peacock
Yvonne Peterson
Peter Ranger
Dianne Rapaport
Edith Reed
Nehiel Rojas
Earline Ross
Susan Royer
Norrine Scott-James
Tammy Shewell
Pamela Stanton
Jacqueline Stipe
Lavon Switzer
Drorit Szafran
Rey Thayne

$100-$249

Jacqueline Ann Adams-Hove
Joseph Airiavbere
Susan Albright
Dirk Allison
Dolores Amado
Rhonda Amajoyi
Diane Anest
Linda Arnold
Theresa Bachhuber
Priscilla Baker
Barbara Bennett
Avrinder Bir
Mary-Ellyn Blake
Michael Bloom
Susan Bordonada
Lucy Briggs
Lois Brink
LaTonye Brooks
Lou Brown
LaTanya Brakes
Gretchen Marcum Brown
Maria Burtman
Alejandro Calvo
Cardidad Carreno-Perez
Patricia Cathedrall
Alison Clarey
Valerie Thomas
Ida Tilghman
Patricia Todaro
Timothy O’Toole
VITAS Innovative Hospice Care of San Diego
Rosemary Welton
David Wester
Deborah Wilkins
Lisa Wilson
Kelly Woods
Sherri Powers  
Lawanda Preston  
Janet Prewitt  
Franklin Proudfoot  
Colleen Pyles  
Patricia Quina  
Joseph Ramsubhag  
John Reddick  
Carolyn Reed  
Helen Roberson  
Georgia Robertson  
JoAnne Robinson  
Sharyl Rodriguez  
Yuvieth Rodriguez  
Donna Marie Roger  
Jeffrey Rogers  
Ann Rogers-Witte  
Paula Rohm  
Joyce Rollins  
Ellen Rosen  
Enomie Rosenthal  
Sarah Rossi  
Lourdes Sanchez  
Edwin Sasek  
Lori Scott  
Donna Seibert  
Mary Jo Shulick  
Veronica Simmons  
Susan Smith  
Mary Snider  
Melissa Sorensen  
Sarah Speier  
Donna Spooner  
Earl Staddon  
Cynitha Staley  
Laura St. John  
Yvonne Streete  
Anita Sturtz  
Yohandre Suarez  
Helen Sullivan  
Dinora Tejada  
Maria Tessitore  
Matthew Tidwell  
Erica Thomas  
Julie Thomas  
James Topel  
Unique Events INC  
Luz Villarreal  
Katie Waldrop  
Robert Walko  
Sabrina Walkosz  
Mark Wallace  
Mary Wallace  
Nancy Wallent  
Marsha Kay Weaver  
Janet Weber  
Marsha Wester  
Joan Westrich  
Joy Wildman  
Susan Willett  
Kerri Wilsford  
Holly Wilson  
Beverly Winston  
Marla Winter  
Judalon Wortham-Sauls  
Mickey Wyse
## FHSSA Financial Statements

**Year Ended December 31, 2010**

### Assets
- Cash and cash equivalents: $609,573
- Accounts receivable, net: $96,109
- Grants receivable: $61,765

**Total Assets**: $767,447

### Liabilities & Net Assets

#### Liabilities
- Accounts payable and accrued expenses: $138,292
- Grants Payable: $37,191
- Due to Affiliates: $26,900

**Total Liabilities**: $202,383

#### Net Assets
- Unrestricted: $565,064

**Total Net Assets**: $565,064

**Total Liabilities & Net Assets**: $767,447

### Expenses
- Program Services: $2,347,633
- Administrative and general: $87,222
- Fundraising: $26,840

**Total Supporting Services**: $114,062

**Total Expenses**: $2,461,695

**Change in net assets**: $40,892

### Net Assets
- Beginning of year: $524,172
- End of Year: $565,064

**Cost to raise a dollar**: $0.05

### Statement of Activities 2010

#### Revenue
- Grants and contributions: $1,346,163

**Total Revenue and Support**: $2,502,587
2010 FHSSA Board of Directors

Rebecca McDonald, Chair
Shareefah Sabur, MA, MNO, CDP, Vice Chair
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Bev Sloan, Secretary
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Liz Gwyther
Janet L. Jones, BSN, FAAMA
David A. H. Lee
Bob Miller, BA, MDiv
Joseph F. O’Neill, MD, MPH
Polly Rehnwall, MA, BA
Christine Swann
Linda Todd RN,BA
Gretchen Marcum Brown, MSW, Ex-Officio
Faith Mwangi-Powell, PhD, Ex-Officio

FHSSA Staff

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Susan Messina, Director, Grants & Special Projects
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Shelley Smith, Director
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Mary Williams, Program Assistant, Office of Philanthropy

FHSSA
Compassion has no borders